



B S SOUND PA Hire
MARK BARRY
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Occupational Health and Safety Policy

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General Statement of Policy

This policy recognises that the health and safety of all employees and subcontractors within B S Sound is the responsibility of company management (Mark Barry). In fulfilling this responsibility management has a duty to provide and maintain so far as is practicable a working environment that is safe and without risks to health and includes:

- providing and maintaining safe plant, systems of work and access and egress from the premises and workplace sites;
- making and monitoring arrangements for the safe use, handling, storage and transport of plant and equipment;
- maintaining the premises and workplace sites in a safe and healthy condition;
- provide adequate facilities to protect the welfare of all employees and subcontractors ;
- providing information, training and supervision for all employees enabling them to work in a safe and healthy manner; and
- maintain information and records relating to employees' health and safety.

Mark Barry is responsible for the implementation and monitoring of this policy. In fulfilling the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively, and that health and safety issues are regularly reviewed.

Duties

Recognising the hazards occurring in the Entertainment industry, this company will take every practicable step to provide and maintain a safe and healthy work environment for all employees, subcontractors and clients. To this end:

Management

- will observe, implement and fulfil its responsibilities under the Acts and Regulations which apply to the Entertainment industry;
- will make regular assessments of health and safety performance, procedures and resources with employees and subcontractors;
- will ensure that all specific procedures operating within this company – electrical hazards, manual handling, vehicle transport, noise, training, first aid, risk assessment and work procedures – are periodically revised and consistent with company health and safety objectives;
- will provide information, training and supervision for all employees (subcontractors and clients where appropriate) in the correct use of plant and equipment used throughout the company; and
- must be informed of incidents and accidents occurring on the company premises, workplace sites or to company employees, subcontractors or clients so that health and safety performances can accurately be gauged.

Employees and Subcontractors

- have a duty to take all reasonably practicable steps for their health and safety and of others affected by their actions at work;
- should comply with the safety procedures and directions specified by management;
- must not wilfully interfere with or misuse items or facilities provided in the interests of health, safety and welfare; and
- must, in accordance with agreed company procedures for accident and incident reporting, report potential and actual hazards to management.

This policy will be regularly reviewed to ensure account is taken of any company and legislation changes.

Management seeks co-operation from all employees and subcontractors in realising our health and safety objectives and creating a safe work environment. All employees and subcontractors will be advised, in writing, of any changes and arrangements for their implementation.

SIGNED..... POSITION..... DATE / /